



## Head of Research and Prevention

*4 days a week pro rata. Open to flexible working. Cowbridge Office for at least 2 days a week.  
Salary £40,000-£53,000 per annum pro rata dependant on experience*

Praesidio is a globally recognised, specialist online safety agency that believes every child has a right to be safe and to thrive in the online environment. Our work involves researching and designing solutions for some of the most complex online safety challenges. We were founded 6 years ago and have grown rapidly since. You can find out more about our work here <https://praesidiosafeguarding.co.uk/>

Praesidio is currently looking to recruit an individual with experience of carrying out robust applied research in an agile environment, managing small research teams to achieve research outcomes. Our particular specialism is in depth qualitative research, including designing and running engagement sessions with children and young people and vulnerable groups. Candidates should also be confident in dealing with both qualitative and quantitative data, and excellent at analysis and report writing.

The individual also needs to be comfortable working across a range of different projects in a fluid and fast paced environment. Project delivery may include both direct consultancy and advice as well as developing and implementing partnerships and supporting the design and development of innovative prevention campaigning. The individual ideally should have an interest in digital safeguarding work, and experience of international or humanitarian programming would be an advantage.

### Responsibilities:

- To develop and implement projects on behalf of Praesidio and take a leadership role.
- To take responsibility for the quality of research underpinnings of Praesidio projects and to produce high quality written outputs arising from Praesidio's research and consultancy work.
- To structure and design research projects and to lead, develop and mentor more junior members of the Praesidio team to ensure successful completion of the research, while helping more junior team members develop their research skills. To help develop and standardise our policies and approaches helping us to set a baseline and consistency of standards.
- To work confidently and independently to foster partnerships and collaborations with multiple external stakeholders including children and young people, parents, safeguarding professionals, policy leads and numerous external partners and clients.
- To keep abreast of current developments and best practice in the areas of safeguarding and digital safeguarding and to provide timely advice and guidance to colleagues in response to legislation, government guidance and research; to share and extend this learning across Praesidio's projects.

- To identify and pursue opportunities to develop and deliver new activities and services in accordance with Praesidio's aims, objectives and priorities; working with external organisations and prospective funders to develop high quality project proposals and bids.
- To actively promote Praesidio's vision and values in relation to safeguarding and quality assurance; to represent Praesidio at local, regional and national forums and events as required.

**Essential qualifications and Skills:**

Degree in IR, Social Science, Public Policy, Criminology, Political Science, History or other relevant field providing research skills and experiences (relevant master's degree desirable).

Experience of leading complex research projects including knowledge and familiarity with different research methods.

Experience of co-ordinating and driving complex multi-stakeholder projects

Excellent written and report writing skills

Strong and proven data analysis skills

Strong oral and presentation skills

Digital safeguarding expertise preferable

Experience in working sensitively with children and/or vulnerable groups

Highly organised and proactive

Excellent understanding of Microsoft Office inc word, excel, teams

*Praesidio works globally and currently has programmes running in East and West Africa and in Central America. Team members need to be willing to travel and prepared to travel to these areas as part of their job, with full consideration for health, safety and security measures in place.*

**Desirable:**

Published works regarding safeguarding and/or digital policy

Presenting and training skills

Experience of International work in development or humanitarian fields

Communications/ journalism or public health experience

We are open to applications from individuals from a wide range of professional backgrounds who are able to read and synthesise complex information rapidly, and who are confident in conducting consultancy and research to a high level. Outstanding written skills are essential for this position and will be tested at interview.

Please note that this position does not offer visa sponsorship, and applicants must already have the legal right to work in the UK at the time of application

To apply please forward a copy of your CV and a covering letter laying out your suitability for the role to [info@praesidiosafeguarding.co.uk](mailto:info@praesidiosafeguarding.co.uk) .

Applications should be received by 7 March 2025.

Interviews will take place during the week beginning 17 March 2025.